

Conflict Mineral Statement

On 22 August 2012, the United States Securities and Exchange Commission adopted a final rule mandated by the Dodd-Frank Wall Street Reform and Consumer Protection Act to require companies to publicly disclose their use of "conflict minerals" (tantalum, tin, gold or tungsten and their derivatives) that originated in the Democratic Republic of Congo (DRC) or adjoining countries, in conditions of armed conflict and human rights abuses.

Companies which manufacture products containing certain conflict minerals ("if those minerals are necessary to the functionality or production") are required to provide disclosure report (form SD) outlining the due diligence taken to ensure that the minerals did not originate in a conflict mines from the DRC.

LEM is aware of these requirements.

We have implemented procedures designed to demonstrate that the metals our products contain are sourced in accordance with this policy. We require our suppliers to verify and assure in writing there are no Conflicts minerals in our Supply Chain (also included in our Suppliers' General Requirements).

To support our customers and based on information provided by our suppliers, we can provide RMI Conflict Minerals Reporting Template (CMRT) upon request.

We hereby certify to the best of our knowledge that LEM is not buying any metal raw material, products nor assembly that are sourced from the Democratic Republic of Congo Conflict Regions.

We remain at your disposal for any further information

Geneva, Oct 04, 2022



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