

Agenda Item 1.1

Approval of the management report, the consolidated financial statements of the LEM Group, and the annual financial statements of LEM HOLDING SA as of 31 March 2026



	votes	
Total represented	819 221	
Majority	409 611	
	votes	%
yes	816 166	99.63
no	933	0.11
abstention	2 122	0.26

Percentages are rounded to two digits

Agenda Item 1.2

Consultative vote on the compensation report 2025/26



	votes	
Total represented	819 221	
Majority	409 611	
	votes	%
yes	629 906	76.89
no	187 881	22.93
abstention	1 434	0.18

Percentages are rounded to two digits

Agenda Item 1.3

Consultative vote on the report on non-financial matters 2025/26



Life Energy Motion

votes

Total represented	819 221
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Majority	409 611
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votes

%

yes	707 687	86.39
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no	32 111	3.92
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abstention	79 423	9.69
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Percentages are rounded to two digits

Agenda Item 2

Appropriation of available earnings



Life Energy Motion

votes

Total represented	819 221
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Majority	409 611
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votes

%

yes	739 312	90.24
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no	1 627	0.20
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abstention	78 282	9.56
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Percentages are rounded to two digits

Agenda Item 3

Discharge of the Board of Directors and of the Executive Management



Life Energy Motion

votes

Total represented	462 542
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Majority	231 272
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votes

%

yes	458 640	99.16
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no	1 632	0.35
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abstention	2 270	0.49
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Percentages are rounded to two digits

Agenda Item 4

Approval of the compensation of the Board of Directors



Life Energy Motion

votes

Total represented	819 221
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Majority	409 611
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votes

%

yes	731 984	89.35
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no	8 039	0.98
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abstention	79 198	9.67
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Percentages are rounded to two digits

Agenda Item 5.1

Vote on the aggregate amount of short-term variable compensation of the Executive Management for the financial year 2025/26



	votes	
Total represented	819 221	
Majority	409 611	
	votes	%
yes	628 510	76.72
no	111 991	13.67
abstention	78 720	9.61

Percentages are rounded to two digits

Agenda Item 5.2

Vote on the maximum aggregate amount of long-term variable compensation of the Executive Management for the financial year 2026/27



	votes	
Total represented	819 221	
Majority	409 611	
	votes	%
yes	721 906	88.12
no	18 582	2.27
abstention	78 733	9.61

Percentages are rounded to two digits

Agenda Item 5.3



Vote on the maximum aggregate amount of fixed compensation of the Executive Management for the period from 1 October 2026 to 30 September 2027

	votes	
Total represented	819 221	
Majority	409 611	
	votes	%
yes	735 313	89.76
no	5 395	0.66
abstention	78 513	9.58

Percentages are rounded to two digits

Agenda Item 6.1

Re-election of Cohen Ilan as member to the Board of Directors



Life Energy Motion

votes

Total represented

819 221

Majority

409 611

votes

%

yes

799 153

97.55

no

15 269

1.86

abstention

4 799

0.59

Percentages are rounded to two digits

Agenda Item 6.2

Re-election of Gabella François as member to the Board of Directors



Life Energy Motion

votes

Total represented	819 221
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Majority	409 611
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votes

%

yes	812 672	99.20
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no	1 790	0.22
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abstention	4 759	0.58
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Percentages are rounded to two digits

Agenda Item 6.3

Re-election of Hürlimann Andreas as member and Chair to the Board of Directors



	votes	
Total represented	819 221	
Majority	409 611	

	votes	%
yes	784 149	95.72
no	30 264	3.69
abstention	4 808	0.59

Percentages are rounded to two digits

Agenda Item 6.4

Re-election of Looser Ulrich Jakob as member to the Board of Directors



Life Energy Motion

votes

Total represented	819 221
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Majority	409 611
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votes

%

yes	766 606	93.57
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no	47 732	5.83
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abstention	4 883	0.60
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Percentages are rounded to two digits

Agenda Item 6.5

Re-election of Weber Werner Carl as member to the Board of Directors



Life Energy Motion

votes

Total represented

819 221

Majority

409 611

votes

%

yes

799 362

97.58

no

15 001

1.83

abstention

4 858

0.59

Percentages are rounded to two digits

Agenda Item 6.6

Re-election of Zhang Libo as member to the Board of Directors



Life Energy Motion

votes

Total represented	819 221
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Majority	409 611
----------	---------

votes

%

yes	812 882	99.23
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no	1 661	0.20
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abstention	4 678	0.57
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Percentages are rounded to two digits

Agenda Item 7.1

Re-election of Hürlimann Andreas to the Nomination & Compensation Committee



	votes	
Total represented	819 221	
Majority	409 611	
	votes	%
yes	653 463	79.77
no	84 153	10.27
abstention	81 605	9.96

Percentages are rounded to two digits

Agenda Item 7.2

Re-election of Looser Ulrich Jakob to the Nomination & Compensation Committee



	votes	
Total represented	819 221	
Majority	409 611	
	votes	%
yes	630 266	76.93
no	107 360	13.11
abstention	81 595	9.96

Percentages are rounded to two digits

Agenda Item 7.3

Re-election of Weber Werner Carl to the Nomination & Compensation Committee



	votes	
Total represented	819 221	
Majority	409 611	
	votes	%
yes	670 217	81.81
no	67 359	8.22
abstention	81 645	9.97

Percentages are rounded to two digits

Agenda Item 8

Re-election of the Independent Representative - Law firm Hartmann Dreyer,
Attorneys-at-law, Fribourg



	votes	
Total represented	819 221	
Majority	409 611	
	votes	%
yes	818 430	99.91
no	271	0.03
abstention	520	0.06

Percentages are rounded to two digits

Agenda Item 9

Re-election of the statutory auditors - Ernst & Young Ltd, Lancy



Life Energy Motion

votes

Total represented	819 221
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Majority	409 611
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votes

%

yes	718 025	87.64
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no	100 405	12.26
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abstention	791	0.10
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Percentages are rounded to two digits